

OCR NOTICE OF NONDISCRIMINATION

Source: HHS Office for Civil Rights

Nova Dental Associates

complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Nova Dental Associates

does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Nova Dental Associates:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Dee Dee Mehall, Civil Rights Coordinator.

If you believe that Nova Dental Associates has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Dee Dee Mehall, Civil Rights Coordinator

369 Butler St

Phone: 412-784-0228

Email: novacorp@nova-dental.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Dee Dee Mehall, Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services,
200 Independence Avenue SW.
Room 509F, HHH Building
Washington, DC 20201

Toll Free: 1-800-868-1019,
800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

SPANISH

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-412-784-0228 (TTY: 1-412-784-0228).

CHINESE

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-412-784-0228（TTY：1-412-784-0228）。

VIETNAMESE

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-412-784-0228 (TTY: 1-412-784-0228).

KOREAN

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-412-784-0228 (TTY: 1-412-784-0228)번으로 전화해 주십시오.

RUSSIAN

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-412-784-0228 (телетайп: 1-412-784-0228).

ARABIC

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-412-784-0228 (رقم هاتف الصم والبكم: 1-412-784-0228).

FRENCH-CREOLE

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-412-784-0228 (TTY: 1-412-784-0228).

FRENCH

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-412-784-0228 (ATS : 1-412-784-0228).

POLISH

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-412-784-0228 (TTY: 1-412-784-0228).

PORTUGUESE

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-412-784-0228 (TTY: 1-412-784-0228).

GERMAN

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-412-784-0228 (TTY: 1-412-784-0228).

ITALIAN

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-412-784-0228 (TTY: 1-412-784-0228).

GUJARATI

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે.

ફોન કરો 1-412-784-0228 (TTY: 1-412-784-0228).

CAMBODIAN

ប្រយ័ត្ន: បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតថ្លៃ គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 1-412-784-0228 (TTY: 1-412-784-0228)។

PENNSYLVANIA DUTCH

Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helfft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-412-784-0228 (TTY: 1-412-784-0228).